

# HEALTH SYSTEMS MANAGEMENT MASTER OF SCIENCE IN NURSING

## For More Information

College of Health Professions  
McAuley School of Nursing  
University of Detroit Mercy  
4001 W. McNichols Road  
Detroit, Michigan 48221-3038

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The Master of Science in Nursing program with a major in Health Systems Management (HSM) prepares nurses for leadership positions across the complex and dynamic health care continuum. The program emphasizes content from all nurse executive competency domains (AONE, 2011) including:

- communication and relationship management,
- knowledge of the healthcare environment,
- leadership skills,
- professionalism, and
- business skills.

Students build a systems thinking approach to patient care, starting with clinical microsystems as a building block. The use of evidence to shape decisions is emphasized through coursework in nursing informatics, outcomes management, decision support, business planning, and care transitions management.

Graduates of the HSM program are prepared for a variety of nursing leadership roles including nurse manager, assistant manager, quality improvement specialist, case manager, or program manager.



Coupled with appropriate experience, graduates may be prepared for advanced nursing leadership roles as a clinical director, nurse executive, or nursing informatics specialist. Those with requisite experience may be eligible to sit for certification as a case manager, nursing informaticist, nurse executive, or advanced nurse executive.

The MSN degree with the HSM major requires 38 credits and 268 clinical hours. Students receive mentorship and experience during a precepted nursing leadership internship that makes up 168 of the clinical hours.

The MSN degree with the HSM major:

- Is offered 100% online, including asynchronous learning and virtual sessions (offered 1-2 evenings per month for many classes). The virtual sessions allow students to interact more directly with faculty and other students for an enhanced learning experience.
- Is available to students residing in Michigan and in all other states where authorization has been granted to UDM for online programs. Clinical sites and qualified preceptors are identified near the student's home to complete the required clinical immersion experience.
- May be taken on a full-time or part-time basis
- Requires 38 credit hours and completion of a clinical immersion.

The Master of Science in Nursing Degree is conferred at the completion of program requirements.

## CURRICULAR PLAN:

### INTERPROFESSIONAL CORE:

HLH 5700	Health Care Policy & Delivery Issues	3 cr
HLH 5500	Research Methods in Health Care	3 cr
HSA 5010	Accounting Principles for Health Professionals	3 cr
HAS 5020	Financial Management for	

	Health Services	3 cr
<b><u>INTRAPROFESSIONAL CORE:</u></b>		
NUR 5020	Theoretical Foundation of Nursing Practice	3 cr.
NUR 5030	Analytic Methods for Clinical Practice	3 cr.
NUR 5055	Systems Leadership, Quality Improvement, & Informatics for Advanced Nursing Practice	3 cr.
NUR 5350	Outcomes Management & Decision Support in Nursing	3 cr.
NUR 5420	Management of the Healthcare Environment	2 cr.
NUR 5450	Business Planning for Nurse Leaders	2 cr.
NUR 5650	Population Health & Care Transitions Management	2 cr.
NUR 5830:	Leadership & Quality Improvement in Clinical Microsystems	3 cr.
<b><u>SPECIALTY CORE</u></b>		
NUR 5170	Management & Leadership in Nursing	3 cr.
NUR 5900	Health Systems Management Internship	3 cr.
<b>Total</b>		<b>38 cr.</b>

For course descriptions, please view the UDM Graduate Catalog online at [udmercy.edu/catalog](http://udmercy.edu/catalog)

## ADMISSION CRITERIA

1. A baccalaureate degree in nursing from a nationally accredited program.
2. A minimum cumulative undergraduate GPA of 3.0.
3. A minimum of 2000 hours of experience as a Registered Nurse.
4. A current unencumbered license to practice as a Registered Nurse
5. Official transcripts from all colleges and universities attended.
6. Three letters of professional recommendation with at least one from someone in supervisory capacity.
7. Professional Resume or CV.
8. An autobiographical statement of personal goals and objectives.
9. An interview with graduate faculty.

Send all supplemental application materials/documents to:

Karin A. La Rose-Neil, Director  
MSON Academic and Student Affairs  
UDM College of Health Professions  
4001 W. McNichols Rd.  
Detroit, MI 48221-3038  
Phone: 313-343-9145  
Email: [laroseka@udmercy.edu](mailto:laroseka@udmercy.edu)

**FOR FURTHER INFORMATION:**

Jay Jessen  
Graduate Recruiter  
McAuley School of Nursing  
College of Health Professions  
Phone: 313-993-1828  
Email: [jay.jessen@udmercy.edu](mailto:jay.jessen@udmercy.edu)

**INTERNATIONAL STUDENT APPLICANTS:**

For coursework completed outside the U.S. or Canada, a course-by-course/detailed evaluation report is required. Please forward official academic credentials to either Educational Credential Evaluators, Inc. ([ece.org/](http://ece.org/)) or World Education Services ([wes.org](http://wes.org)) for the appropriate evaluation report. The completed, official evaluation report is to be mailed from the agency to the following address:

University of Detroit Mercy  
Office of Admissions  
4001 W. McNichols Rd.  
Detroit, MI 48221-3038  
800-635-5020  
[admissions@udmercy.edu](mailto:admissions@udmercy.edu)

For more information about the application process for international student applicants, please contact:

International Student Admissions  
Phone: 313-993-1245  
Email: [admissions@udmercy.edu](mailto:admissions@udmercy.edu)